



ICRH

INTERNATIONAL CENTRE FOR REPRODUCTIVE HEALTH

*Improving sexual and reproductive health
through research, training and adapted interventions*



ANNOUNCEMENT

TRAINING COURSE

“Coordination of Multi-Sectoral Response to Gender-Based Violence in Humanitarian Settings”

Organized by the International Centre for Reproductive Health and
the United Nations Population Fund

With support of
The Flemish Inter-University Council
United Nations Action against Sexual Violence in Conflict and
The Inter-Agency Standing Committee Sub-Working Group on Gender and
Humanitarian Action

**NOVEMBER 3-14, 2008
GHENT (BELGIUM)**



DESCRIPTION

This two-week intensive course is specifically designed to train qualified experts in gender-based violence (GBV) from various backgrounds in the coordination of multi-sectoral prevention of and response to GBV in humanitarian settings.

The organization of the course is a joint initiative of ICRH and UNFPA, supported by the Flemish Inter-University Council (VLIR), the Inter-Agency Standing Committee (IASC) Sub-Working Group on Gender and Humanitarian Action and UN Action against Sexual Violence in Conflict.

OBJECTIVES

1. To improve knowledge, understanding and communication skills to effectively prevent and respond to GBV in humanitarian settings
2. To build capacity to coordinate multi-sectoral responses to GBV in humanitarian settings

CONTENT

During the training course the following topics will be addressed:

1. **core-concepts and definitions:** including the intersection between gender, GBV and emergencies; protection and the rights-based approach; and guiding principles for working with GBV survivors.
2. **the multi-sectoral model:** covering the IASC Guidelines for GBV Interventions in Humanitarian Settings and the concept of coordination.
3. **humanitarian systems and mandates:** outlining the IASC-system, humanitarian mandates and related cross-cutting issues; components and inter-linkage in care/response services and referral systems (Standard Operating Procedures); and humanitarian funding processes.
4. **planning for implementation of the multi-sectoral model:** outlining the project cycle; considerations for conducting a situational analysis; elements of fundraising for sustainable GBV interventions.
5. **monitoring and evaluation of multi-sectoral model:** including ethical and safety considerations for GBV information management; data collection methods.
6. **justice systems:** considering the role of the justice sector (defining justice in the context of GBV); how survivors access justice systems; justice mechanisms (formal, traditional, transitional, etc.); and international legal standards and frameworks.
7. **sexual exploitation and abuse:** covering the mandate to report; SEA within the context of GBV.
8. **advocacy and working with the media:** to discuss levels of advocacy and the process for developing an advocacy plan (including advocacy risks and limitations); developing communication strategies; internal and external reporting; ethics and sensitivity.
9. **inter-personal skills (including caring for the caregiver):** understanding effective coordination skills; healthy coping and self-care strategies

TARGET GROUP & PREREQUISITES

The course is targeting a mixed group of UN, NGO, Government and academic professionals from different countries/regions, with varied professional backgrounds and a diversity of experiences. The maximum number of participants is 25 men/women. The number of participants from the North is restricted to 5 men/women.

Academic partners and government representative participants should respond to additional selection criteria. Participants (currently or previously) associated with ICRH, UNFPA, UN Action against Sexual Violence in Conflict and the IASC and its partners are encouraged to apply.

Minimum selection criteria:

Participants must have:

- a specialized knowledge/technical expertise in one or more aspects of GBV (*) in humanitarian settings and a demonstrated comprehension of the multi-sectoral approach
- management experience in humanitarian settings
- experience in coordination (participation in and/or leadership of a coordinating body/structure for coordination of humanitarian assistance)
- demonstrated understanding of a survivor-centered approach
- a high school degree + a minimum of five years of experience in a relevant position and/or certificate in relevant field (teacher training/nursing/social work/other)
- experience as a training facilitator on GBV interventions with multi-sectoral teams in field settings
- fluency in English (speaking, reading, writing).

(*) Key-aspects: reproductive health, legal/justice, protection, psychosocial support. Others: livelihood/income generation, education, gender, children and adolescents, advocacy and awareness-raising.

Ideal criteria:

All minimum criteria must be met, plus the following:

- previous experience in managing multi-sectoral GBV programs in a humanitarian setting
- experience working directly with survivors, using a survivor-centered approach
- Bachelor's Degree in relevant field

Additional criteria for academic partner participants:

In addition to the minimal/ideal criteria, academic partner participants should also respond to the following criteria:

- senior level with decision-making authority
- a written official commitment from his/her institution to roll out a training and a plan for carrying the training forward
- experience in GBV research in humanitarian settings

Additional criteria for government representative participants:

In addition to the minimal/ideal criteria government representative participants should also respond to the following criteria:

- senior level with decision-making authority
- officially demonstrated responsibility for coordinating GBV programs

Selection procedure

Selection of the participants will be done jointly by ICRH and UNFPA plus a small committee of GBV experts from amongst both the IASC Sub-Working Group on Gender and Humanitarian Action and UN Action against Sexual Violence in Conflict. All applicants will be notified by August 7, 2008.

EXPECTATIONS

Course participants are expected to attend all teaching sessions and to actively participate in the exercises and discussions. Participants will be required to stay at the Novotel during the entire course duration. Participants will be expected to work in groups and complete daily assignments, including evening and weekend work.

ACCREDITATION

Participants who successfully complete the course will receive a Certificate of Completion, issued by ICRH and UNFPA.

REGISTRATION FEE

The registration fee for participants based in the North is € 1250.

Registration for participants based in the South is free.

The registration covers course materials, coffee and tea breaks and lunch. It does not cover traveling costs, accommodation, food and insurance.

GRANTS

A limited number of grants for participants based in the South covering part of the traveling and accommodation costs will be available. The number of grants, their amount per person (full or partial funding) and the conditions will be set upon completion of the selection of participants.

VENUE

The training course has been conceived as a residential course and will be organized at the Novotel Ghent Centrum in the historical centre of Ghent.

Location: Novotel Ghent Centrum, Goudenleeuwplein 5, 9000 Ghent (Belgium)

CONTACT DETAILS

For more information you can contact:

Marleen Bosmans
ICRH/UGent
Tel: +32 9 332.35.64. Fax: +32 9 332.38.67
E-mail: marleen.bosmans@ugent.be

Or

Bethany Aquilina Blum
Gender-Based Violence Consultant
UNFPA/Humanitarian Response Unit
Tel: +1 212. 297.5163
E-mail: blum@unfpa.org