# 2008-2009 UN SYSTEM-WIDE ACTION PLAN ON SECURITY COUNCIL RESOLUTION 1325 (2000) ON WOMEN, PEACE AND SECURITY

### **PURPOSE**

The purpose of this template is to collect information from UN entities for the 2008-2009 UN system-wide action plan to report to the Security Council on the implementation of SCR 1325. In accordance with the recommendations of the Secretary General report on women, peace and security (S/2006/77) the action plan has been re-conceptualized into results-based programming, monitoring and reporting tool. The 2008-2009 UN system-wide action plan will be presented in the 2007 report of the Secretary-General to the Security Council.

### **GENERAL INSTRUCTIONS**

Please indicate some general information about your entity in the section below. After this, please report one initiative per page, providing the appropriate information including the output and related indicators, as well as the various activities and different locations (global, regional, country levels) where the initiative is planned. You should allow for approximately ten minutes for completing the information for each initiative. To complete the template, type your responses in the grey text boxes, which will expand as needed. Further, feel free to attach any additional information. Also, please note that this format allows you to report on 15 initiatives, should you need to report on more please submit a separate file.

### **ACCOMPANYING INFORMATION**

Accompanying this template are two annexes. The first one contains detailed instructions on how to fill this template and the second one contains a list of suggested indicators.

### **DEADLINE FOR SUBMISSION: 30 June 2007**

### **COMMENTS?**

We would be grateful to receive your feedback! Tell us if you found this template useful and send us any comments and suggestions you may have for improving it by sending an email to ianwge-wps@un.org.

Please indicate the following general information and the total number of initiatives submitted in this format.											
UN Entity		CONTACT INFORMATION									
OHCHR				Name:							
OHOHIX				Title:							
Total Budget of UN Entity (US\$)	Total Budget of UN Fatty (USC)			Phone:							
		submitted:	1	Email:							

# **INITIATIVE No. 1 of 1**

X PREVENTION

PARTICIPATION

PROTECTION

NORMATIVE

[4] THEMATIC AREAS Please see instructions for definitions

and select one (or more if needed)

**RELIEF & RECOVERY** 

### A. IDENTIFICATION OF THE INITIATIVE

#### [1] TITLE

Preventing and responding to gender-based violence in armed conflict. Establish and implement strategies and programmes to prevent gender-based violence, including public awareness campaigns.

#### [2] BRIEF DESCRIPTION Please provide a description of your main activities

Share information of achievements, best practices and effective mechanisms in addressing gender-based violence; field offices and human rights components of peacekeeping operations to contribute to programmes and campaigns to raise awareness about gender-based violence; undertake assessment activities to identify the dimensions of gender-based violence and devise appropriate prevention and protection activities in human rights components of peacekeeping operations where mandated to do so.

[3] MAIN PARTNERS Please list the main partners of this initiative

### **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

#### [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Information Disseminated Through Radio Programmes; Sensitization Activities With Women's Groups And Local And National Authorities And Collaborative Public Awareness Campaigns With Other United Nations Agencies Undertaken.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Number Of Radio Programmes Listener Feedback On Radio Programmes		
Number of sensitization activites with women's group and local and national authorities		
Number Of Collaborative Public Awareness Campaigns With Other UN Agences		

[8] WHERE?	[9] TIMELINE	[10] <b>HOW?</b>							[11] <b>ESTIM</b>	ATED RESO	OURCES (US\$)
INDICATE: HQ	INDICATE: Planned start date			raining	Guidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: G	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
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# **INITIATIVE No. 3 of 1**

[4] THEMATIC AREAS

### A. IDENTIFICATION OF THE INITIATIVE

#### [1] TITLE

Preventing and responding to gender-based violence in armed conflict. Monitor, conduct investigations, document and report on gender-based violence in a culturally sensitive manner favourable to the needs, dignit, and rights of victims.

#### [2] BRIEF DESCRIPTION Please provide a description of your main activities

Ensure that all field presences and human rights components of peacekeeping/peavebuilding missions systematically report on gender-specific human rights violations (information to be included in periodic reports to the Security Council); that all ad hoc commissions of inquiry include attention to gender-based violence in examining massive human rights violations.

[3] MAIN PARTNERS Please list the main partners of this initiative

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	PREVENTION
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oorts	
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## **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Regular Reports On Gender-Based Human Rights Violations; Field Visits To Monitor, Observe And Report On Cases Of Gender-Based Violence

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Number Of Reports On Gender-Based Violence.		

[8] WHERE?	[9] TIMELINE	[10] <b>HOW?</b>							[11] <b>ESTIM</b>	ATED RESO	OURCES (US\$)
INDICATE: HQ	INDICATE: Planned start date			raining	auidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available

# **INITIATIVE No. 4 of 1**

### A. IDENTIFICATION OF THE INITIATIVE

#### [1] TITLE

Preventing and responding to gender-based violence in armed conflict. Monitor, conduct investigations, document and report on gender-based violence in a culturally sensitive manner favourable to the needs, dignity and rights of victims.

#### [2] BRIEF DESCRIPTION Please provide a description of your main activities

Work with relevant Special Procedure of the Human Rights Council to ensure that reporting includes gender dimensions of their respective mandates; encourage national human rights institutions to monitor and publicly report on gender-based violence during armed conflict.

[3] MAIN PARTNERS Please list the main partners of this initiative

PREVENTION
PARTICIPATION
RELIEF & RECOVERY

NORMATIVE

[4] THEMATIC AREAS

Please see instructions for definitions and select one (or more if needed)

JIMAIN FARTNERS Please list the main partners of this initiative

### **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Human Rights Council Reporting Includes Gender Dimensions

National Human Rights Institutions Monitor And Publicly Report On Gender-Based Violence During Armed Conflict.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Percentage Of Human Rights Council Reports That Adequately		
Mainstream Gender		
Number Of National Human Rights Institutions Which Monitor And Publicly		
Report On Gender-Based Violence During Armed Conflict		

[8] WHERE?	[9] <b>TIMELINE</b>	[10] <b>HOW?</b>							[11] <b>ESTI</b>	MATED RES	OURCES (US\$)
INDICATE: HQ	INDICATE: Planned start date			raining	Guidelines	ding	rking	ind services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: G	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
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# **INITIATIVE No. 5 of 1**

PREVENTION

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PARTICIPATION

[4] THEMATIC AREAS

Please see instructions for definitions and select one (or more if needed)

**RELIEF & RECOVERY** 

### A. IDENTIFICATION OF THE INITIATIVE

#### [1] TITLE

Preventing and responding to gender-based violence in armed conflict. Pursue prosecution of those responsible for genocide, crimes against humanity and war crimes. Take measures to reinforce national capacity to hold perpetrators accountable.

#### [2] BRIEF DESCRIPTION Please provide a description of your main activities

Work closely with national authorities in establishing traditional justice and rule of law programmes that ensure accountability of perpetrators of human rights violations, including gender-based violence; develop transitional justice and rule of law tools with full integration of gender consideration; work with various partners including the International Criminal Court and the Security Council to combat impunity; ensure that commissions of inquiry contribute to national and international efforts to hold perpetrators of genocide, crimes against humanity and war crimes accountable.

[3] MAIN PARTNERS Please list the main partners of this initiative

### **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

#### [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Increased Accountability For Human Rights Violations, Including Gender-Based Violence; Gender-Sensitive Law Tools Developed.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
	Source	Daseillie
Number Of Capacity Development Programmes.		
Extent of prosecution for those responsible for genocide, crimes against		
humanity and war crimes.		

[8] WHERE?	[9] TIMELINE	[10] <b>HOW?</b>							[11] <b>ESTIM</b>	ATED RES	OURCES (US\$)
INDICATE: HQ	INDICATE: Planned start date			raining	suidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
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# **INITIATIVE No. 6 of 1**

### **A. IDENTIFICATION OF THE INITIATIVE**

#### [1] TITLE

Preventing and responding to gender-based violence in armed conflict. Ensure that human rights monitors, members of commissions of inquiry and others involved in monitoring and reporting have the necessary expertise. Provide awareness training on human rights and the rights of women and children to all other staff.

#### [2] BRIEF DESCRIPTION Please provide a description of your main activities

Resource packages for human rights field officers with special emphasis on women's rights and gender mainstreaming developed.

Predoployment briefing with special emphasis on gender mainstreaming.

[3] MAIN PARTNERS Please list the main partners of this initiative

#### Please see instructions for definitions and select one (or more if needed) PREVENTION

[4] THEMATIC AREAS

PARTICIPATION

PROTECTION

NORMATIVE

**RELIEF & RECOVERY** 

# **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

#### [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Resource Packages For Human Rights Field Officers With Special Emphasis On Women's Rights And Gender Mainstreaming Developed. Predoployment Briefing With Special Emphasis On Gender Mainstreaming.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Number Of Staff Receiving Training.		
Percentage Of Staff Expressing Satisfaction With Training.		

[8] WHERE?	[9] TIMELINE			[10]	HO	W?			[11] <b>ESTIM</b>	ATED RESO	OURCES (US\$)
INDICATE: HQ	INDICATE: Planned start date			raining	Buidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
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# **INITIATIVE No. 7 of 1**

NORMATIVE

#### **A. IDENTIFICATION OF THE INITIATIVE** [1] TITLE [4] THEMATIC AREAS Preventing and responding to gender-based violence in armed conflict. Ensure that human rights monitors, Please see instructions for definitions and select one (or more if needed) members of commissions of inquiry and others involved in monitoring and reporting have the necessary expertise. Provide awareness training on human rights and the rights of women and children to all other staff. PREVENTION [2] BRIEF DESCRIPTION Please provide a description of your main activities PARTICIPATION In cooperation with Save the Children Alliance initiate, promote and respond to requests for training and PROTECTION capacity development on child protection issues at headquartes and in the field for staff, partners and other essential stake holders. **RELIEF & RECOVERY**

[3] MAIN PARTNERS Please list the main partners of this initiative

Save the Children Alliance

## **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

#### [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Partner Agencies, Government, Counterparts And Refugees Engaged In Identifying And Addressing Child Protection Issues In Field Operations Training And Capacity Development On Child Protection Issues At Hq And In The Field Provided.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Number Of Training Courses Provided		
Level Of Satisfaction Of Trainees With Training		

[8] WHERE?	[9] TIMELINE			[10]	HO	W?			[11] <b>ESTIN</b>	IATED RES	OURCES (US\$)
INDICATE: HQ	INDICATE: Planned start date			raining	Buidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
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# **INITIATIVE No. 8 of 1**

PREVENTION

PARTICIPATION

PROTECTION

NORMATIVE

[4] THEMATIC AREAS

Please see instructions for definitions and select one (or more if needed)

**RELIEF & RECOVERY** 

### A. IDENTIFICATION OF THE INITIATIVE

#### [1] TITLE

Gender Balance. Strengthen partnerships and innovative approaches for improving gender balance at all levels and increase efforts to identify suitable women candidates for senior and decision-making positions, including as special representatives and envoys, military observers, civilian police, human rights and humanitarian personnel through the implementation of targeted recruitment strategies and collaboration with Member States.

[2] BRIEF DESCRIPTION Please provide a description of your main activities

Increase gender balance at all levels of recruitment, including among local staff, in technical cooperation programmes for police, judiciary, prosecutors and other actors in human rights components of peacekeeping operations with national human rights institutions; encourage recruitment of women to senior human rights posts.

[3] MAIN PARTNERS Please list the main partners of this initiative

### **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Gender Balance Promoted At All Levels Of Recruitment.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Percentage Of Women In Relevant Positions Including Special Representatives And Envoys, Military Observers, Civilian Police, Human Rights And Humanitarian Personnel.		

[8] WHERE?	[9] TIMELINE			[10]	HO	W?			[11] <b>ESTIM</b>	ATED RES	OURCES (US\$)
INDICATE:	INDICATE: Planned start date			raining	Buidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
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# **INITIATIVE No. 9 of 1**

### **A. IDENTIFICATION OF THE INITIATIVE**

#### [1] TITLE

Coordination and partnership. Recognize the important contribution of civil society to the implementation of Please see instructions for definitions resolution 1325 (2000) and continue to collaborate with civil society, in particular with local women's networks and organizations, including indigenous women's organizations, to utilize their knowledge and ensure their full participation in peace processes and reconstruction efforts.  $\triangleright$ 

[2] BRIEF DESCRIPTION Please provide a description of your main activities

Continue to work with and support the work of women's organisations; promote and protect women's human rights and encourage their participation in transitional justice projects.

[3] MAIN PARTNERS Please list the main partners of this initiative

an	d select one (or more if needed)
	PREVENTION
$\times$	PARTICIPATION

[4] THEMATIC AREAS

PROTECTION **RELIEF & RECOVERY** 

NORMATIVE

### **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Field Offices And Human Rights Components Of Peacekeeping Operations Work With And Support Women's Organisations.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Number Of Consultations With Women's Organisations.		

[8] WHERE?	[9] TIMELINE			[10]	НО	<b>W</b> ?			[11] <b>ESTIM</b>	ATED RES	OURCES (US\$)
INDICATE: HQ	INDICATE: Planned start date			raining	Buidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
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# **INITIATIVE No. 10 of 1**

### A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS	
Monitoring and reporting. Systematically incorporate gender perspectives in all thematic and country specific reports to the Security Council.	Please see instructions for definitions and select one (or more if needed)	
[2] BRIEF DESCRIPTION Please provide a description of your main activities		
Include gender perspective and sex-disaggregated data systematically in all thematic and country-specific reports to the Security Council.		-
[3] MAIN PARTNERS Please list the main partners of this initiative		

### **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

#### [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

Systematic Integration Of Gender Perspectives In All Reports To The Security Council. Development Of Guidelines For Reporting.

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Number Of Gender Specific References In Reports By The Security Council.		

#### [8] WHERE? [9] TIMELINE [10] HOW? [11] ESTIMATED RESOURCES (US\$) EARMARKED FOR Provision of goods and services INDICATE: INDICATE: SPENDING Capacity Building: Guidelines TOTAL WOMEN Capacity Building: Training PERIOD Partnership / Networking [IF AVAILABLE] Other Capacity Building HQ Planned start date Policy Development Global Planned end date Total per Regional (specify) location, Country (specify) including those Earmarked for women Advocacy PLEASE earmarked for Please specify month per location; type "NA" if SPECIFY not available and year women $\square$

# **INITIATIVE No. 11 of 1**

A. IDENTIFICA	TION OF THE INITI	ΑΤΙν	E								
(1) TITLE										Please see and select	IEMATIC AREAS instructions for definitions one (or more if needed) ENTION
[2] BRIEF DESCRIP	PTION Please provide a des	scriptior	n of yo	ur mai	n activ	vities					ICIPATION ECTION
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Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available

# **INITIATIVE No. 12 of 1**

	TION OF THE INITIA	ATIVE									
[1] TITLE										Please see and select	EMATIC AREAS instructions for definitions one (or more if needed) ENTION
[2] BRIEF DESCRIF	PTION Please provide a des	cription	of you	ır mair	n activ	vities					ICIPATION ECTION
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# **INITIATIVE No. 13 of 1**

	TION OF THE INITIA	ATIVE	Ε								
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# **INITIATIVE No. 14 of 1**

A. IDENTIFICA	TION OF THE INITI	ATIV	E								
(1) TITLE										Please see and select	EMATIC AREAS instructions for definitions one (or more if needed) ENTION
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Global Regional (specify) Country (specify)	Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available

# **INITIATIVE No. 15 of 1**

A. IDENTIFICA	TION OF THE INITI	ATIVE								
[1] TITLE									Please see i and select	EMATIC AREAS nstructions for definitions one (or more if needed) ENTION
[2] BRIEF DESCRIF	PTION Please provide a des	cription of	f your ma	in activ	/ities					
[3] MAIN PARTNER	S Please list the main partne	ers of this	initiative							F & RECOVERY IATIVE
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INDICATE:	INDICATE: Planned start date		raining	Buidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date Please specify month and year		Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available

# **INITIATIVE No. 16 of 1**

	TION OF THE INITIA	ATIVE	Ε								
[1] TITLE										Please see and select	EMATIC AREAS instructions for definitions one (or more if needed) ENTION
[2] BRIEF DESCRI	PTION Please provide a des	cription	of you	ur maiı	n activ	vities					
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[8] WHERE?	[9] TIMELINE			[10]	НО	W?		intiative		ATED RES	OURCES (US\$)
[8] WHERE?	[9] TIMELINE INDICATE: Planned start date			Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services		TOTAL	OURCES (US\$) EARMARKED FOR WOMEN [IF AVAILABLE]

# ANNEX I. DETAILED INSTRUCTIONS

The template consists of three sections:

- Section A: Identification of the initiative
- Section B: Initiative results statements and indicators
- Section C: About the initiative

Completion of all three sections of this template follows the results chain from a higher goal in the thematic areas for the implementation of SCR 1325 through outputs to strategies/activities.

### Section A. Identification of the initiative

This section requests information on the actions to be taken or to be performed through which UN entity is intended to produce specific outputs. In the boxes in this section, entities are requested to provide: 1) a brief title of the initiative; 2) a short narrative description; 3) information on main partners; and 4) indicate which of the five thematic area/or areas the initiative aims at: Prevention; Participation; Protection; Relief and Recovery; or Normative. Broad definition of the thematic areas together with examples are provided below to facilitate identification of thematic areas. We encourage marking more than one area only when considered strictly necessary. If the initiative is a joint effort by several entities or a coordinating mechanism, please provide the full name (s) of the coordination mechanism and entities involved.

### <sup>1</sup> **PREVENTION**

- Ensure that all conflict prevention activities and strategies integrate a gender perspective and involve women.
- Develop effective gender-sensitive early warning mechanisms and institutions
- Strengthen and amplify efforts to prevent violence against women, including sexual and other forms of gender-based violence and exploitation and abuse.

#### Examples:

- Initiatives that seek to increase funds, including through CAP and CERF processes, for the prevention of violence against women
- Initiatives that seek to end impunity through support of prosecutions and investigations
- Initiatives that activities that address root causes of tensions and violence, i.e. natural resource exploitation, social marginalization, unemployment, etc.

### <sup>2</sup> PROTECTION

- Strengthen and amplify efforts to secure the safety, physical or mental health, well-being, economic security, and/or dignity of women and girls.
- Promote and safeguard human rights, including the political, economic, social, and/or cultural rights of women.
- Ensure that legal and institutional reform and institutions promote gender equality and appropriately address the needs and priorities of women, especially in post-conflict processes.

#### Examples:

- Initiatives that seek to enhance capacity regarding how peacekeeping forces address sexual violence
- Initiatives that seek to create human-rights based processes in post-conflict societies

### <sup>3</sup> PARTICIPATION

- Promote and support women's active and meaningful participation and representation in formal and informal decision-making and programmes, including in programme planning, design, and evaluation.
- Improve efforts to reach out to and consult with local and international women's rights groups/organizations.
- Enhance efforts to recruit and appoint women to senior positions in the UN, including SRSGs and RCs and in peacekeeping forces, including military, police, and civilian personnel.

#### Examples:

- initiatives that seek to broker women's participation in formal peace negotiations
- initiatives that seek to create safe spaces for women and women's groups to discuss, to organize etc.

### <sup>4</sup>RELIEFAND RECOVERY

- Ensure that all relief and recovery efforts ensure equal access to services and take into account the different needs and priorities of women, girls, men, and boys.
- Ensure that women and girls have equal access to aid distribution mechanisms and that goods and services are distributed in a gender-sensitive manner

Examples:

- initiatives to ensure that the consolidated appeals process and emergency, recovery and rehabilitation response policies include a gender analysis
- initiatives to provide psychosocial services to rape survivors

### <sup>5</sup> NORMATIVE

- Ensure the development of policy framework to advance the implementation of SCR 1325
- Promote effective coordination and awareness-raising for the full implementation of SCR 1325.

#### Examples:

- Initiatives that seek to promote and support the development of action plans/policies/strategies for the implementation of SCR 1325
- Initiatives that seek to promote accountability to SCR 1325 at the highest decision-making levels in the UN
- Initiatives that seek to promote UN inter-agency coordination with a view to create joint capacity and accountability
- Initiatives that seek to raise awareness of the provisions of SCR 1325

### Section B. Initiative results statements and indicators

In this section entities are requested to place their reported initiative (s) in a Results Based Management (RBM) framework and provide information on:

- Output/expected accomplishments: This refers to the products and services which results from the completion of planned activities within a specific initiative
- Indicator of output/expected achievement: Please provide indicators for the reported initiatives. You
  can list both qualitative and quantitative indicators that will allow the verification of changes produced by
  the initiative relative to what has been planned. Make sure that output indictors measure the output
  statements. Please refer to Annex 2 for the list of suggested indicators.
- Source. Please provide information about the data sources for your selected indicator
- **Baseline**: Please provide baseline data against which progress can be measured. The baseline might be defined on the basis of the results achieved by each entity through implementation of 2006-2007 action plan.

### Section C. About the initiative.

This section requests more specific information on the initiative.

- Where? Indicate where the initiative will be implemented HQ, global, region, country. Please specify name of region (s) or country (ies). [NOTE: If the same initiative will be implemented in several countries or regions, please use one template for the initiative but list all the relevant locations]
- *When?* Indicate the time-frame of the initiative. Please be as specific as possible, e.g. instead of reporting "ongoing," provide information of start and end dates and/or frequency.

 How? Each initiative should be categorized according to five broad categories: policy development; advocacy; capacity building; partnerships/networking and provision of goods and services. For analytical purposes the category 'capacity building' has been divided into three sub-categories: 'training', 'guidelines' and 'other capacity building'. The box below explains these categories.

#### **POLICY DEVELOPMENT**

The development of policy directives or codes of conduct, including for project design, reporting, monitoring and evaluation. This would also involve policies for all levels and categories of staff outlining roles and responsibilities as well as more general external policies to guide efforts by external partners or other actors.

#### Examples:

- · Development of departmental policy frameworks on gender mainstreaming in the area of peace and security
- Development of a departmental action plan for integrating a gender perspective into its work

#### **ADVOCACY**

Raising awareness, including through education, media and outreach (including websites) and information campaigns about SCR 1325 in general or about particular issues dealt with in the resolution. This would also involve promoting issues, approaches or strategies for the implementation of SCR 1325 in internal or external fora – including through statements, in official meetings and public events.

#### Examples:

- · Promotion of the inclusion of a gender perspective in entity reporting through meeting interventions
- · Development of gender sensitive public information materials

#### **CAPACITY-BUILDING**

This includes training; the design and implementation of guidelines; and other initiatives which build human and/or institutional capacity for implementation of SCR 1325. Capacity-building initiatives can be both internal to the UN and external such as the building of capacity of national or local government institutions or personnel or that of civil society to implement the resolution.

#### Examples:

- · Provision of systematic gender training to all levels and categories of UN staff
- Appointment of and support to gender advisors/ technical experts in the UN system at HQ and field levels
- Provision of training and technical support to regional and national actors to ensure that women's rights and gender perspectives
  are fully incorporated in legal reform, security sector reform
- · Provision of technical and financial support to women's group, networks and peace initiatives at the national level.

#### PARNERSHIP AND NETWORKING

This includes initiatives whose focus is to develop and strengthen partnerships or networks for the implementation of SCR 1325. These can be both internal and external to the UN.

#### Examples:

- Strengthening of partnerships with civil society actors to implement projects on women, peace and security
- · Development or support of partnerships and networks at all levels of government for implementation efforts
- Develop/strengthen inter-agency collaboration and coordination among UN entities in specific areas of 1325 work

#### **PROVISION OF GOODS AND SERVICES**

This will include initiatives that will ensure equal access to and use of goods and services.

#### Examples:

- Access to productive resources and capital
- · Provision of food, shelter, fuel, medical supplies
- · Access to and provision of legal or medical services
- Estimated resources (US\$). To allow for an improved analysis of actual resources available for implementation of SCR 1325, entities are requested to provide information on resources available for implementation of their initiatives. Entities are requested to indicate: a) spending period, b) total budget for the initiative and c) amount earmarked for women (if specific information is available). If the initiative is being implemented in more than one location, please provide information on resource allocation by location, if information is available.

# ANNEX 2. LIST OF SUGGESTED INDICATORS FOR THEMATIC AREAS<sup>1</sup>

# PREVENTION

- Number of gender-sensitive early warning mechanisms
- Number of policies/programmes on prevention of GBV
- Incidence of rape [see below protection incidence of violence]

# PROTECTION

- Number of relevant international treaties ratified
- Number of judicial and non-judicial accountability mechanisms established
- Number of cases where truth and reconciliation mechanisms deal with GBV
- Number of policies/programmes promoting equal rights
- Incidence of violence against women
- Number of reports on GBV
- Extent of prosecution for those responsible for genocide, crimes against humanity and war crimes.
- Number of cases brought before court by female victims of violence
- Number of SEA focal points appointed at country office
- · Percentage of entities with procedures of investigation and monitoring mechanisms in place
- Percentage of cases where alleged misconduct is investigated.

# PARTICIPATION

- Ratio of women/men participating in XX or Percentage of women/men in XX [e.g. camp management committees], chairing XX etc
- Number of consultations with women's organizations
- Percentage of SRSGs, Envoys, RCs appointed that are women [Increase in women's representation in mission leadership appointments, military participation etc – DPKO indicator]
- Number of food distribution and asset-creation committees where at least half of the 'executive level' members are women
- Number of meetings with women's organizations systematically included in SC missions [DPA indicator]
- Increased participation of women in peacetalks/political life [DPKO indicator]

# **RELIEF AND RECOVERY**

- Number of women and men of all ages who receive information about/and have opportunity to comment on assistance programmes
- Number of targeted activities focused on the specific constraints facing women and girls as a percentage of the [total] reconstruction budget.

# NORMATIVE

- Number of policies [action plans/programmes] in place
- Implementation rate of policies/Extent of development/implementation of [policies/programmes etc]
- Extent of gender mainstreaming in XX [e.g. gender perspective integrated in TORs for SC missions]

<sup>&</sup>lt;sup>1</sup> For more detailed information about indicators please refer to the paper prepared by Tony Beck on behalf of the Task Force on women, peace and security :Performance indicators for the update of the 2008-2009 UN System-wide action plan on implementation of SC resolution1325 (2000), 21 March 2007; and Annex 1.